

Report on the Master Financial Educators Conference

June 23rd and 24th, 2015

























"It was the best workshop ever!"

Elaine Marie Berg, participant

Introduction

The Master Financial Educators Institute was designed to serve the needs of experienced middle and high school financial educators and novice elementary teachers. The sessions were chosen based upon feedback from previous participants and the experience of the education committee. From sessions aimed at addressing the personal informational needs of educators (Christiansen's *Investing for Retirement and Beyond*) to sessions focused on student participation, (WSECU's *Reality Fair*, WCEFE's *Stock Market Game*, Mind Blown Labs' *Thrive and Shine*), to those sessions guaranteed to keep both students and teachers up at night (WSECU's *Identity Theft*, and DFI's *Fraud*), the agenda was designed to meet the needs of a diverse group of educators.

Participating Teachers

On 23rd and 24th, 2015, sixt-one educators participated in the Master Financial Educators Training, ultimately reaching 9,123 students. There were 9 elementary, 12 middle and 40 high school educators in attendance.

They represented some 50 schools in 32 school districts, plus one private school. (See tables below).

Schools (50)

	30110013 (30)	
Anacortes High School	Kamiakin High School	Prairie High School
Asa Mercer International Middle	Kent-Meridian High School	Prescott Jr. Sr. High
Bellevue High School	Lucille Umbarger Elementary School	Puget Sound Skills Center
Bethel High School	Lynnwood High School	Quilcene High School
Castle Rock High School	McClure Middle School	Sawyer Woods Elementary
Chiawana High School	McFarland Middle School	Scootney Springs Elementary
Clover Park High School	Mead High School	Shadle Park High School
Colville High School	Mossyrock High School	Sierra Heights Elementary
Deer Park High School	Mount Rainier High School	Skyline Elementary School
Delong Elementary School	Mount Si High School	South Kitsap High School
Eastlake High School	Mount Spokane High School	Stadium High School
Emerson High School	Mountain View High School	Summit View Middle School
Evergreen High School	Mt. Tahoma High School	Toutle Lake High School
Garfield High School	North River School	Union High School
Harmony Elementary School	Othello High School	Wahitis Elementary
Harrington High School	Pacific Middle School	Wahluke High School
Heritage High School		West Seattle High School

School Districts (32)

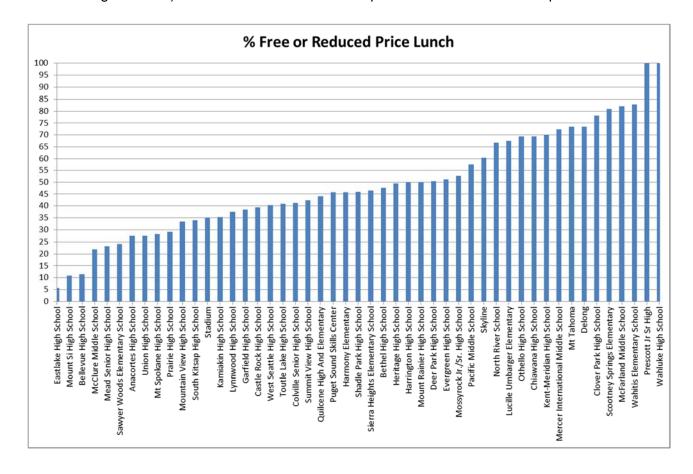
Anacortes	Harrington	Pasco
Battle Ground	Highline	Prescott
Bellevue	Kennewick	Quilcene
Bethel	Kent	Renton
Burlington-Edison	Lake Washington	Seattle

Castle Rock Mead Snoqualmie Valley

Clover Park Mossyrock South Kitsap
Colville Mt. Baker Spokane
Deer Park North River Tacoma
Edmonds Othello Toutle Lake
Evergreen Wahluke

Private School

The income of families served by these schools was measured by the percentage of students eligible for free or reduced price lunch. For a family of four, this translates into a family income of less than \$44,123. The training served students from some of the schools with the lowest percentages(Eastlake and Mount Si High schools), to some of the highest (Prescott and Wahluke high schools) where 100% of the students qualified for free or reduced price lunch.



The race and ethnicity data for each school is shown in the table below. We had a number of schools which served primarily Hispanic/Latino populations (Lucille Umbarger Elementary, McFarland Middle School, Othello High School, Scootney Springs Elementary, Wahitis Elementary School, Chiawana High School, Prescott Jr Sr High, and Wahluke High School) all of whom, with the exception of Lucille Umbarger, are located in eastern Washington. Clover Park, Mt. Rainier, Pacific Middle, Puget Sound Skills Academy, Sierra Elementary and Kent Meridian are more diverse than the typical school in Washington.

School Name	% Hispanic / Latino of any race(s)	% American Indian / Alaskan Native	% Asian	% Black / African American	% Native Hawaiian / Other Pacific Islander	% White	% Two or More Races
Anacortes High School	8.14	1.23	3.45	1.73	0.12	84.59	0.74
Prairie High School	10.92	0.19	3.60	0.83	0.26	77.33	6.87
Summit View High School	5.34	0.73	0.24	0.24	0.00	88.59	4.85
Bellevue High School	6.67	0.19	26.93	3.24	0.32	53.79	8.87
Bethel High School	12.74	1.89	6.15	8.29	2.32	63.99	4.63
Lucille Umbarger Elementary	49.93	1.33	1.47	0.15	0.15	43.45	3.53
Castle Rock High School	10.10	2.07	1.04	0.52	1.04	80.05	5.18
Clover Park High School	36.02	0.81	8.07	16.54	5.87	20.95	11.74
Colville Senior High School	4.86	2.52	0.90	0.18	0.00	86.49	5.05
Deer Park High School	3.70	2.25	0.16	1.77	0.00	91.79	0.32
Lynnwood High School	18.95	0.35	21.99	7.68	0.76	41.98	8.30
Evergreen High School	17.28	0.99	4.51	4.02	3.19	62.52	7.48
Heritage High School	19.32	0.89	4.79	2.81	1.93	64.84	5.42
Mountain View High School	18.72	0.59	10.03	3.24	1.40	58.90	7.12
Union High School	10.65	0.61	10.83	2.97	1.04	67.50	6.41
Harrington High School	4.65	2.33	0.00	0.00	0.00	83.72	9.30
Mount Rainier High School	25.15	0.72	13.42	11.91	2.71	36.94	9.15
Pacific Middle School	28.88	0.92	11.06	10.29	4.15	36.56	8.14
Puget Sound Skills Center	38.89	0.00	27.78	11.11	0.00	16.67	5.56
Kamiakin High School	20.35	0.67	2.47	2.14	0.34	72.06	1.97
Kent-Meridian High School Sawyer Woods Elementary	26.27	0.51	21.41	19.14	4.26	22.52	5.89
School	8.17	0.22	3.53	3.09	1.10	71.52	12.36
Eastlake High School	7.02	0.37	10.91	0.92	0.25	75.23	5.30
Mead Senior High School	5.95	0.00	0.00	1.13	0.00	83.41	9.52
Mt Spokane High School	6.08	0.07	0.47	1.22	0.47	82.17	9.52
Mossyrock Jr./Sr. High School	15.45	1.63	0.41	0.41	0.41	80.89	0.81
Harmony Elementary	7.55	8.09	0.54	0.27	0.00	76.28	7.28
North River School	17.31	1.92	0.00	7.69	0.00	73.08	0.00
McFarland Middle School	87.44	0.00	0.57	0.23	0.00	11.53	0.23
Othello High School	84.95	0.00	0.10	0.10	0.00	13.71	1.14

School	% Hispanic / Latino of any race(s)	% American Indian / Alaskan Native	% Asian	% Black / African American	% Native Hawaiian / Other Pacific Islander	% White	% Two or More Races
Scootney Springs Elementary	87.76	0.00	0.19	0.00	0.00	11.32	0.74
Wahitis Elementary School	90.61	0.00	0.00	0.00	0.00	9.19	0.21
Chiawana High School	64.49	0.13	1.88	2.75	0.42	28.51	1.83
Prescott Jr Sr High	83.56	1.37	0.00	2.74	0.00	12.33	0.00
Quilcene High And Elementary Sierra Heights Elementary	3.96	1.98	0.99	0.00	0.00	84.65	8.42
School	27.56	0.15	23.19	5.27	0.30	32.53	10.99
Garfield High School	8.21	0.62	18.47	27.98	0.12	38.42	6.18
McClure Middle School Mercer International Middle	10.39	1.11	9.65	5.38	0.19	66.60	6.68
School	17.02	0.37	43.91	23.81	0.37	9.21	5.30
West Seattle High School	13.46	1.47	14.83	13.75	0.69	48.33	7.47
Mount Si High School	4.29	0.56	3.44	1.19	0.28	87.97	2.26
South Kitsap High School	9.45	1.00	3.75	1.80	1.65	70.45	11.90
Shadle Park High School	6.45	1.46	1.25	0.97	0.76	78.49	10.62
Delong	15.36	1.65	7.68	28.70	1.65	42.78	2.19
Mt Tahoma	22.81	1.50	16.73	20.59	3.92	31.05	3.40
Skyline	12.63	0.26	3.87	14.95	0.77	57.73	9.79
Stadium	10.97	1.61	10.67	14.66	1.01	57.93	3.16
Toutle Lake High School	7.28	2.65	1.66	0.99	0.00	85.43	1.99
Wahluke High School	93.02	1.07	0.00	0.00	0.00	5.37	0.54
Summary Data							
Institute Averages	24.62	1.08	7.3	5.9	.9	54.72	5.43
State Averages	28.3	4.2	2.7	1.3	0.4	58.6	4.5

The counties in blue below are home to the schools served by our participants.



	Counties (19)	
Adams	Jefferson	Skagit
Benton	King	Snohomish
Clark	Kitsap	Spokane
Cowlitz	Lewis	Stevens
Franklin	Lincoln	Walla Walla
Grant	Pacific	Whatcom
	Pierce	

The Program

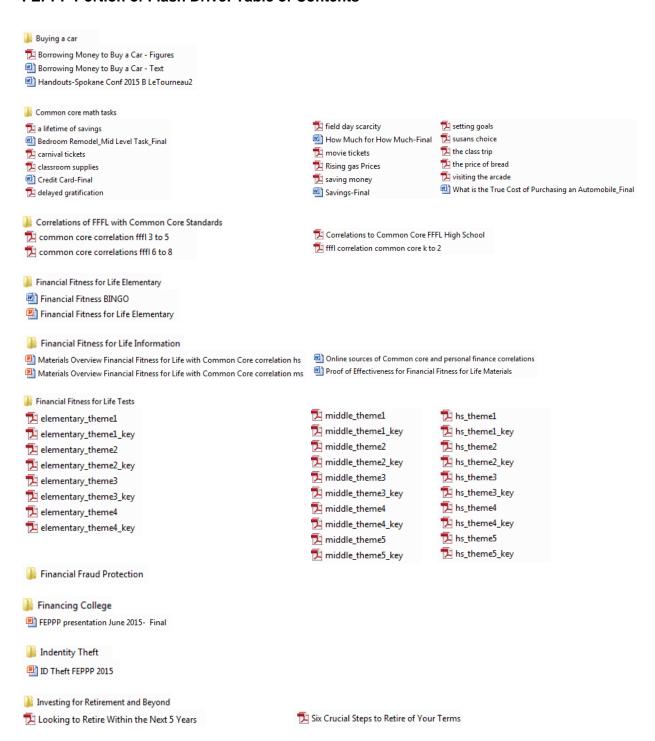
Our keynote speaker, Judge Frederick Corbit, led off the institute with a fascinating discussion on the importance of financial education from the perspective of a bankruptcy judge. Judge Corbit's offer to speak on this issue, on both the sides of the mountains, was particularly meaningful for educators who are fighting to keep personal finance alive in their schools.

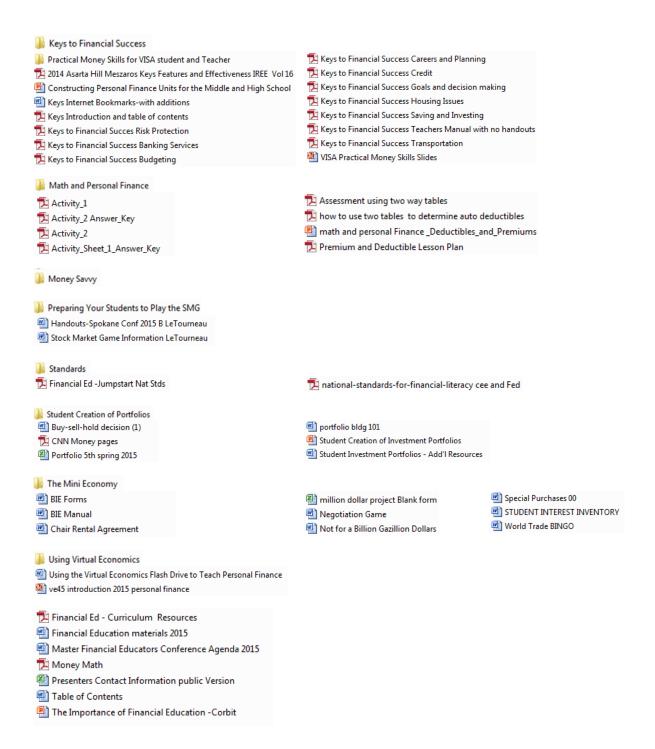
Monday's concurrent sessions were designed to offer elementary educators a track specifically for them. We offered elementary educators the option of attending the first day or both days given this program design. All elementary teachers opted to attend both days. Lyn Peters of DFI presented the first k-8 session on the *Money Savvy* program followed by an exploration of personal finance games for elementary students led by Jeremy Lushene also of DFI. Following lunch, Charles Collier explored how to create a classroom economy. The elementary teachers' day concluded with a presentation from Keith Appleton of STCU on its *Money Jar Financial Education* program.

Middle and high school teachers had the opportunity to choose between two sessions immediately following the Judge's presentation. Josh Bergman spoke on electronic banking and identity theft while Kyle Nielsen and Mary Nagel discussed math and personal finance, with Mary explaining the requirements for a third year financial algebra course and Kyle sharing the new Real World Math lessons from the Council for Economic Education. For the next program segments, we kept Josh on for an encore presentation of his session while Lyn Peter's (DFI) presented a session on fraud.

Following lunch, Nielsen and Nagel reprised their morning presentation and Whalley introduced the teachers to the primary resource distributed at the institute—the *Virtual Economics* Flash drive. The flash drive distributed to teachers contains two folders. One folder is home to Virtual Economics. It contains over 1400 economic and personal finance lessons, a collection of short concept videos with online tests, and other teaching tools. It also links to *EconEdLink*, a powerful website with lessons, normed testing instruments, videos and games. The second folder contains the materials presented and distributed at the institute, including copies of presenters PowerPoints for easy post training use. The table of contents of the FEPPP collected materials is shown below.

FEPPP Portion of Flash Drive: Table of Contents





Day one concluded with a rousing demonstration of the Reality Fair by WSECU where teachers were invited to participate as students would in the simulation. Volunteers from WSECU, BECU, and teachers who had previously participated in a reality fair acted as local service and product providers.

Participants were also invited to attend the FEPPP general membership meeting which followed the final session. Approximately 10 teachers participated in the meeting, a number of whom shared their perception of the meeting in small groups on the following day.

Day two began with two speakers new to our partnership. Imagine having an hour with a tax expert who speaks English, not accounting—that's just who we had with Jan Kalberg, from H&R Block. Helen Andrews, a teacher from Bellevue High School with extensive background in financial areas in a previous life, led participants through the portfolio building process. Brian LeTourneau offered insights on the car buying process, an area of particular interest to high school students and to those of us who dread the entire negotiating process.

Bringing up LeTourneau's name in the Stock Market Game community invariably elicits one response—how does he do it? Brian's teams have won 17 SMGs, and his record stands alone in Washington for student achievement in the game. As a result, we offered a session where he could share his acumen-- Preparing Your Students to Play the Stock Market Game—Advice from A Winning Teacher. Dave Rovick from Washington College Access Network, and Sherri Peterson from Gonzaga, put their experience in student financial aid to great use leading a session on financing college. Whalley offered another session of the VE introduction to educators unable to attend the previous day's session.

Our most requested session from previous participants was advice on retirement planning for educators at all life stages. Far too often the only "education" that someone receives in this area is from an individual trying to sell you something. Eric Christiansen provided our teachers with the opportunity to learn and ask questions outside the sales environment. Given the number of questions, we could have Eric speak most of the morning.

Following lunch, Whalley offered a session on building curriculum units in personal finance based on the Federal Reserve Bank of Philadelphia and University of Delaware's *Keys to Financial Success*. The Keys program took materials from a number of sources on the VE flash drive and created a complete semester long course broken into seven discrete units. Following the same theme, Kirsten Anderson, Eastlake High School, and Amanda McNaughton, Garfield High School, led a session on creating personal finance units for middle and high school special ed classes. Collier and Mumma (a second grade teacher) introduced elementary teachers to the *Financial Fitness for Life* materials which are teacher tested and classroom ready.

Our final session of the training focused on *Thrive and Shine*, an online game whose development was significantly underwritten by the U.S. Treasury. The game is receiving high praise from the Consumer Financial Protection Bureau and considerable buzz in the financial education community. We were thrilled when co-founder Tracy Moore agreed to be a presenter at our conference. As the game is refined, teachers have the opportunity to field test the latest versions in their classrooms. A companion series of classroom lessons are being developed by a member of the Council for Economic Education's network.



Master Financial Educators Conference Agenda

June 23, 2015

9:00-9:15

Welcome and Introductions--Pam Whalley Room 402BC

9:15 to 10:15

The Importance of Financial Education

Judge Frederick P. Corbit, U.S. Bankruptcy Court

Room 402 BC

10:15 to 10:25

Break

10:25 to 11:15

Math and Personal Finance (High School)	Electronic Banking and Identity Theft (All grades)	Money Savvy for Kids (Elementary and Middle)
Kyle Nielsen, Kingston High School and Mary Nagel, OSPI	Josh Bergman WSECU	Lyn PetersDepartment of Financial Institutions
Room 402A	Room 402BC	Room 401C

11:15 to 11:20

Break

11:20	to	12:05

Fraud (All grades)	Electronic Banking and Identity Theft (All grades)	Personal Finance (Elementary Level)
Lyn PetersDepartment of Financial Institutions	Josh Bergman WSECU	Jeremy Lushene Department of Financial Institutions
Room 402 A	Room 402 BC	Room 401 C

12:05 to 1:00

Lunch

1:00 to 1:50

Math and Personal Finance (High School)	Using the Virtual Economics Flash Drive to Teach Personal Finance (All grades)	Creating a Mini Economy in Your Classroom (Elementary and Middle)
Kyle Nielsen, Kingston High School and Mary Nagel, OSPI	Pam Whalley Washington Council for Economic and Financial Education	Charles Collier, Financial Fellow
Room 402 A	Room 402 BC	Room 401 C

1:50 to 2:00	Break			
2:00 to 3:30	Reality Fair (Middle	My Life, My MoneySTCU Money Jar Lesson (Elementary)		
	WSE	CU	Keith AppletonSTCU	
	Room 4	02 BC	Room 402A	
June 24, 2015				
9:00 to 10:00	Buying a Car (High School)	Student Creation of Investment Portfolios (4th to 12th grade)	Income Taxes (All grades)	
	Brian LeTourneau-Olympia High School, retired	Helen AndrewsBellevue High School	Jan KalbergH & R Block	
	Room 402 A	Room 402 BC	Room 401 C	
10:00 to 10:10	Break			
10:10 to 11:10	Preparing Your Students to Play the Stock Market Game—Advice from A Winning Teacher (4th to 12th grade)	Financing College (All grades)	Using the Virtual Economics Flash Drive to Teach Personal Finance (All grades)	
	Brian LeTourneau, the Stock Market Game	Dave Rovick, Washington College Access Network, and Sherri Peterson, Gonzaga	Whalley	
	Room 402A	Room 402 BC	Room 401C	
11:10 to 12:10	Investing for Retirement and Beyond Eric ChristiansenQuantum Financial Planning Services Room 402 BC			
12:10 to 1:00	Lunch			
1:00 to 2:10	Personal Finance in the Secondary Special Ed Classroom	Constructing Personal Finance Units for the Middle and High School Classroom	Financial Fitness for Life for Elementary Educators	

Kirsten Anderson, Eastlake Collier and John Mumma. Whalley--Keys to High School and Amanda Harmony Elementary Financial Success McNaughton, Garfield High School School Room 402A Room 402 BC Room 401C

2:10 to 2:20 **Break**

2:20 to 3:20

Integrating Games into Personal Finance Tracy "Ty" Moore II, Mind Blown Labs Founder Room 402 BC

Evaluations 3:20 to 3:30

Results

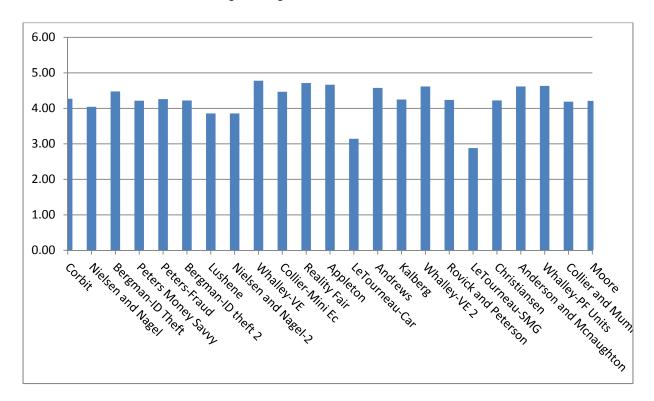
We asked our participants to evaluate each portion of the training and the training as a whole by answering the following questions.

- 1. Please rate the quality of the material and information obtained from this source.
- Fair Good Very Good e. Excellent
- 2. Do you plan to integrate the information and ideas shared in this segment into your classroom teaching?
 - a. Definitely not
- b. Probably not
- c. Probably yes
- d. Definitely yes

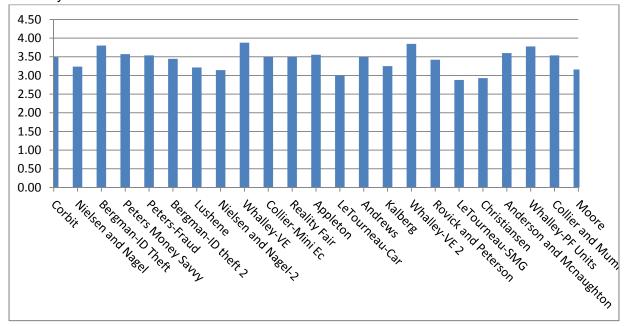
- 3. Was this information useful to you on a personal level?
 - a. Definitely not
- b. Probably not
- c. Probably yes
- d. Definitely yes
- 4. Would you invite volunteers from this organization (if available) to make a presentation in your classroom?
 - a. Definitely not
- b. Probably not
- c. Probably yes
- d. Definitely yes

Question 2 is most applicable to sessions that focused on materials and information that directly apply to classroom use. However, even here there can be challenges in interpreting results. The Reality Fair might not be applicable to some classrooms, so while it could be perceived as a great simulation, it might be of limited relevance to some classroom teachers. Question 3 relates to those sessions designed to directly meet the needs of the participants in their own lives, such as the planning for retirement sessions. The fourth question is really only relevant for those speakers who are available for classroom use and whose presentations could be easily tailored to classroom use. An example of one session which would not be appropriate for classroom use would be the introduction to *Virtual Economics*.. With these caveats in mind, here is the feedback on each question.

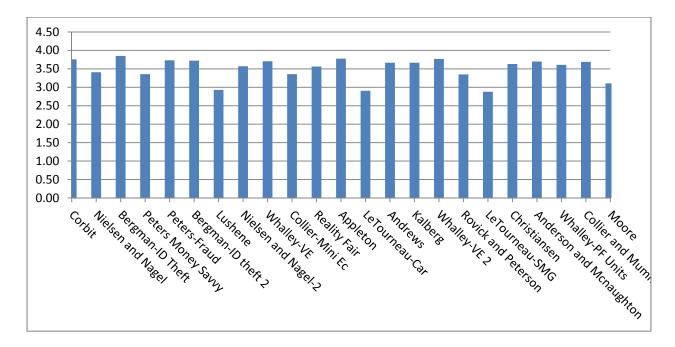
• Please rate the quality of the material and information obtained from this source. Summary statistics were calculated by assigning poor the value of one and excellent the value of five. The average rating was 4.23.



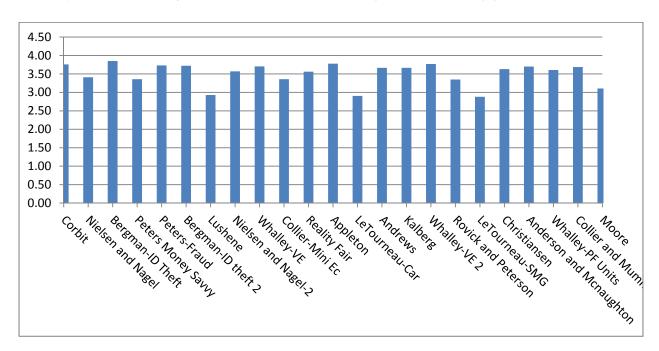
 Do you plan to integrate the information and ideas shared in this segment into your classroom teaching? Definitely not was assigned a value of one, and definitely yes a value of four.



• Was this information useful to you on a personal level? Definitely not was assigned a value of one, and definitely yes a value of four.



 Would you invite volunteers from this organization (if available) to make a presentation in your classroom? (1=definitely not; 4=definitely yes)



Institute as a Whole

The participants **awarded the institute an overall rating of 4.7 out of 5**, where 1=poor and 5=excellent. It is interesting to note that the sum of its parts was rated more highly than the average of all segments. In fact, only two segments received scores equal to or greater than the institute's rating. Not surprisingly, the participants were also pleased with the facilities (the technology worked—every time!!!!) and the food.

Participants were also asked if they would recommend the institute to a colleague. Ninetyeight percent% said they probably (13%) or definitely would (85%). Only one teacher responded with probably not, but this same teacher rated the institute as excellent.

Conclusion

The master trainings are a work in progress. We have sought to provide new information at each one, meaning that educators could conceivably attend a master conference each year, building new skills, acquiring new knowledge, and updating their information (given the rate at which fraud and ID theft evolve, we could offer updated sessions every six months). Educators are invited to join FEPPP (particularly the education committee) and several of our presenters have progressed from attending the introductory and masters trainings to presenting.

One of most important outcomes is one which we don't measure--that the institute provides financial educators with the opportunity to form a learning community. So many of them are operating under the radar or fighting for the existence of their personal finance classes that they feel alone and unsupported.

Hearing Judge Corbit volunteer to advocate for financial education, meeting Representatives Riccelli and Santos (virtually) at the companion FEPPP general membership meeting following the Monday program made them feel less alone. I did not realize how important this was until I waited at the hotel with seven teachers for our 7:00 pm flights. They spoke of the need for not only state leadership, but also local leadership, the need for voices that will support their work. Because of FEPPP, we can provide them with this support.

Appendix— Brief Speaker Biographies

Name	Organization	Brief Bio
Keith Appleton	STCU	Keith Appleton serves as a Community Development Officer in the Marketing Department of STCU. A University of Idaho graduate, he started work at STCU as a teller in 2009 and also serves as an Education Outreach Coordinator in the Marketing Department.
Josh Bergman	WSECU	Josh has been in the financial services industry for several years. He has seen firsthand how being able to effectively manage finances eliminates stress and how it can strengthen relationships. He is a certified financial coach.
C. Eric Christiansen	Quantum Financial Planning Services	Eric has worked at Quantum Financial Planning since 1995 and earned his designation of Certified Financial Planner™ in 1999. He also serves on the Executive Committee of the Financial Education Public-Private Partnership (FEPPP) board. Eric is a current member of the Financial Planning Association (FPA) and past president of the local FPA chapter in Spokane. Eric currently serves as the President on the Board of Trustees of the Northeast Community Center Eric is a registered representative of Securities Service Network
Judge Frederick P. Corbit	U.S. Bankruptcy Court, Eastern District of Washington	Chief Judge, United States Bankruptcy Court for the Eastern District of Washington. Previously served as an attorney for the Northwest Justice Project.
Jan Kalberg, E.A.	H & R Block	Jan Kalberg, EA (Enrolled Agent) and ACA specialist and former small business owner, is a tax preparer at H & R Block in Vancouver.
Brian LeTourneau	Olympia High School, retired	Retired economic educator Brian LeTourneau, awarded a lifetime achievement award by the Washington Council for Economic and Financial Education, has coached national award winning teams in the Economics Challenge (third place in 2013 and fifth place in 2015) in addition to 17 first place teams in the Washington Stock Market Game.
Jeremy Lushene	DFI	Webmaster, Department of Communications, Washington Department of Financial Institutions. In addition to designing and developing web sites, Jeremy assists in statewide education and outreach initiatives.

Tracy "Ty" Moore II	MindBlown Labs	Co-Founder, Director of Business Development at MindBlown Labs. Before founding MindBlown Labs, Tracy served as the Founding Executive Director of Leadership Scholars, a Cincinnati-based non-profit that provides college access and training in 21st century skills to hundreds of inner-city youth. He led the organization for nearly 5 years, during which it received a major grant through the Social Innovation Fund and had a 95% year-to-year retention rate. MindBlown Labs (MBL) was awarded a research contract by the United States Department of the Treasury from its new Financial Empowerment Innovation Fund for the company's development of its financial education mobile game, Thrive 'n' Shine, and its innovative framework to teach financial capability to high school students.
Mary Nagel	OSPI	Family and Consumer Sciences Program Supervisor for the Office of Superintendent of Public Instruction. Mary serves on the FEPPP executive committee and is a passionate supporter of student engagement.
Kyle Nielsen	Kingston High School	Kyle is a Career and Technical Education's Business Education teacher at Kingston High School, with significant experience in financial education. Kyle completed the intensive Take Charge Today training and serves as FEPPP's expert in this material. She was just named the high school representative on FEPPP by OSPI.
Lyn Peters	DFI	Former newspaper reporter and editor, Lyn now serves as Director of Communications for the Washington State Department of Financial Institutions, whose mission includes promoting financial education throughout Washington State.
Sherri Peterson	Gonzaga University	Former Senior Financial Aid Counselor at Gonzaga University, Sherri now serves as Assistant Director, Financial Aid, at Gonzaga.
Dave Rovick	College Bound Regional Officer	College Bound Regional Officer, Northeast WA at College Success Foundation in Spokane. Dave draws upon his previous experience as Assistant Director for Student Activities at Gonzaga University.

Pam Whalley	Center for Economic and Financial Education/Washington Council for Economic and Financial Education, Western Washington University	Director of the Center, president of the Council and faculty member at WWU. She presents teacher training workshops and community outreach programs on economic and personal financial topics to educators across the state. Whalley also runs such student focused programs as the Stock Market Game, the Economics Challenge and the Finance Challenge. Pam is currently Vice Chair of the Financial Education Public-Private Partnership and chair of its education committee.
Karen Childs	WSECU, Reality Fair	Karen, a Community relations Coordinator for WSECU, offers financial coaching (she's a certified financial coach), teaches workshops, and facilitates a variety of community events. Childs also serves as the Jump\$tart representative on FEPPP.
Suzanne Klenk	WSECU, Reality Fair	Suzanne Klenk, a community Relations Coordinator for WSECU, works with members and community groups to help them learn about financial wellness topics such as budgeting, credit, identity theft and fraud. She also teaches special courses for young people. Backed by a significant amount of industry experience, she is a certified financial coach
Charles Collier	Washington Council for Economic and Financial Education Financial Fellow	Charles has supported financial education for over 35 years as a classroom teacher and presenter of workshops on financial education. He has worked with the National Council for Economic Education as a participant in their workshops, a curriculum evaluator, a member of the National Assessment Committee for Financial Fitness for Life and on the revision committee for the Financial Fitness for Life Parent's Guide.